	ABS BUSI	NESS SERVIC	ES PVT LTD	
STATE	DISTRICT	CATEGORY	WAGES PER DAY	WAGES PER MONTH
	South Andaman/ N&M	Unskilled	443.00	11,518.00
	South Andaman/ N&M	Semi-skilled	500.00	13,000.00
	South Andaman/ N&M	Skilled	585.00	15,210.00
Andaman and Nicobar	South Andaman/ N&M	Highly Skilled	643.00	16,718.00
Islands	Nicobar	Unskilled	327.00	8,502.00
	Nicobar	Semi-skilled	345.00	8,970.00
	Nicobar	Skilled	365.00	9,490.00
	Nicobar	Highly Skilled	395.00	10,270.00
		Unskilled	220.00	6,600.00
Arunachal Pradesh		Semi-skilled	230.00	6,900.00
Arunachai i radesh		Skilled	240.00	7,200.00
		Unskilled	244.56	7,336.80
		Semi-skilled	285.32	8,559.60
		Skilled	356.65	10,699.50
Assam		Highly Skilled	458.55	13,756.50
		Unskilled	237.00	6,162.00
		Semi-skilled	247.00	6,422.00
		Skilled	301.00	7,826.00
		Highly Skilled	367.00	9,542.00
Bihar		Supervisory/Cleri c	261.50	6,799.00
		Unskilled	368.46	9,580.00
		Semi-skilled	374.23	9,730.00
Chandigarh		Skilled	388.07	10,090.00
		Unskilled	333.00	8,660.00
		Semi-skilled	358.00	9,310.00
Chhattisgarh		Skilled	388.00	10,090.00
		Highly Skilled	418.00	10,870.00
		Unskilled	294.1	7646.6
Doduc and Nagan Havel		Semi-skilled	302.1	7854.6
Dadra and Nagar Haveli		Skilled	310.1	8062.6
		Unskilled	294.10	7,646.60
		Semi-skilled	302.10	7,854.60
Daman and Diu		Skilled	310.10	8,062.60
Daman and Diu		Unskilled	399.00	10,374.00
		Semi-skilled	441.00	11,466.00
		Skilled	485.00	12,610.00
		Clerical And	441.00	11,466.00
Delhi		Super		
		Clerical And	485.00	12,610.00
		Super		
		Clerical And	528.00	13,728.00
		Super		
		Unskilled	328.00	8,528.00
		Clerical	441	11,466.00
Goa		Semi-skilled	386	10,036.00
		Skilled	441.00	11,466.00
		Unskilled	312.20	8,117.20
		Semi-skilled	320.20	8,325.20

Gujarat	Skilled	329.20	8,559.20
	Unskilled	328.52	8,541.52
	Semi-skilled	362.19	9,416.94
Haryana	Skilled	399.32	10,382.40
•	Highly Skilled	419.28	10,901.52
	Unskilled	225.00	6,750.00
Warrach of Day Josh	Semi-skilled	240.55	7,217.00
Himachal Pradesh	Skilled	269.17	8,075.00
	Highly Skilled Unskilled	282.12	8,464.00
		225	5850
	Skilled	350	9100
ammu and Kashmir	Highly Skilled	400	10400
	Administrative/Mi	325	8450
	Semi-Skilled	175	4550
	Unskilled	239.04	6215.04
Jharkhand	Semi-skilled	250.42	6510.92
onat Milanu	Skilled		8582.6
	Highly Skilled	381.33	9914.58
	Unskilled	471.95	12270.7
77	Semi-skilled	516.51	13429
Karnataka	Skilled		14704
	Highly Skilled	619.47	16106.22
	Unskilled	588	15288
I	Semi-skilled	617	16042
Aadhya Pradesh	Skilled	679	17654
	Highly Skilled	738	19188
	Unskilled	349.13	9077
Maharashtra	Semi-skilled	356.28	9263
wanarashu a	Skilled		9263
		381.43	
	Unskilled	196	5096
Meghalaya	Semi-skilled	208	5408 1
·	Skilled	220	5720
	Highly Skilled	244	6344
	Unskilled	224.3	5832
Odisha	Semi-skilled	244.3	6352
Jubiu	Skilled/Clerical	264.3	6872
	Highly Skilled	284.3	7392
	Unskilled	311.12	8077.71
Punjab	Semi-skilled	341.12	8857.71
	Highly Skilled	415.32	10786.71
	Unskilled	213	5538
	Semi-skilled	223	5798
Rajasthan	Skilled	233	6058
	Highly Skilled	283	7358
	Unskilled	300	7800
	Semi-skilled	320	8320
		335	8710
Sikkim	Skillad		A/1U
Sikkim	Skilled Highly Skilled	365	9490

Tripura	Semi-skilled	291.61	6200
	Skilled	326.11	6933
Uttar Pradesh	Unskilled	295.21	7675.46
	Semi-skilled	324.73	8442.98
	Skilled	363.75	9457.5
Uttaranchal	Unskilled	261	6775
	Semi-skilled	279	7255
	Skilled	293	7615
	Clerical Category -	329	8545
West Bengal	Unskilled	299	7775
	Semi-skilled	329	85,541
	Skilled	362	9409
	Highly Skilled	398	10348

Effective From
1st July, 2018
1st Apr,2016
1st Nov, 2016
1st oct,2018
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1st Oct,2018
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1 July,2018
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30-10-18
1st Sep,2018
1 jan,2018
01-07-17

1st Apr, 2018
1st oct, 2018
1st Oct, 2018
st July, 2018